Criminal Indictment Case No. 2009-02-0562A,B,C,D,E Page Two of Four

### **COUNT TWO**

And the Grand Jurors of the State of Ohio, within and for the body of the County of Summit aforesaid, on their oaths in the name and by the authority of the State of Ohio, DO FURTHER FIND AND PRESENT, that A) SHARON ROTHSTEIN-STEINBERG, B) DAVID STEINBERG, C) DAVID GUNSBERG, and D) BRYAN SCHEFMAN on or about the 24th day of February, 2008, in the County of Summit aforesaid, did commit the crime of CONSPIRACY TO COMMIT KIDNAPPING in that they did, with another person, plan or aid in the planning the commission of one or more of the offenses in 2923.01(A) of the Ohio Revised Code, and/or did agree with another person that one or more of them would engage, in conduct that would facilitate any of the specified offenses in 2923.01(A), further, the defendants did engage in a substantial overt act in furtherance of the conspiracy to commit kidnapping in violation of Section 2905.01(B)(1) of the Ohio Revised Code that that they did, by any means, remove Lawrence Rothstein, a person mentally incompetent, from the place where found under the circumstances that created a substantial risk of serious physical harm to Lawrence Rothstein, in violation of Section 2923.01(A)(1)/(2) of the Ohio Revised Code, A FELONY OF THE SECOND DEGREE, contrary to the form of the statute in such case made and provided and against the peace and dignity of the State of Ohio.

### COUNT THREE

And the Grand Jurors of the State of Ohio, within and for the body of the County of Summit aforesaid, on their oaths in the name and by the authority of the State of Ohio, DO FURTHER FIND AND PRESENT, that A) SHARON ROTHSTEIN-STEINBERG, B) DAVID STEINBERG, C) DAVID GUNSBERG, D) BRYAN SCHEFMAN, and E) DANIEL HANKINSON on or about the 24th day of February, 2008, in the County of Summit aforesaid, did commit the crime of ABDUCTION in that they did, without privilege to do so, knowingly by force or threat, remove Lawrence Rothstein from the place where such person was found, in violation of Section 2905.02(A)(1) of the Ohio Revised Code, A FELONY OF THE THIRD DEGREE, contrary to the form of the statute in such case made and provided and against the peace and dignity of the State of Ohio.

Criminal Indictment Case No. 2009-02-0562A,B,C,D,E Page Three of Four

### **COUNT FOUR**

And the Grand Jurors of the State of Ohio, within and for the body of the County of Summit aforesaid, on their oaths in the name and by the authority of the State of Ohio, DO FURTHER FIND AND PRESENT, that A) SHARON ROTHSTEIN-STEINBERG, B) DAVID STEINBERG, C) DAVID GUNSBERG, D) BRYAN SCHEFMAN, and E) DANIEL HANKINSON on or about the 24th day of February, 2008, in the County of Summit aforesaid, did commit the crime of AGGRAVATED RIOT in that they did participate with four or more others in a course of disorderly conduct in violation of Section 2917.11 of the Ohio Revised Code with purpose to commit or facilitate the commission of a felony in violation of Section 2917.02(A)(1) of the Ohio Revised Code, A FELONY OF THE FIFTH DEGREE, contrary to the form of the statute in such case made and provided and against the peace and dignity of the state of Ohio.

### **COUNT FIVE**

And the Grand Jurors of the State of Ohio, within and for the body of the County of Summit aforesaid, on their oaths in the name and by the authority of the State of Ohio, DO FURTHER FIND AND PRESENT, that A) SHARON ROTHSTEIN-STEINBERG, B) DAVID STEINBERG, C) DAVID GUNSBERG, D) BRYAN SCHEFMAN, and E) DANIEL HANKINSON on or about the 24th day of February, 2008, in the County of Summit aforesaid, did commit the crime of RIOT in that they did participate with four or more others with purpose to do an act with unlawful force or violence, even though such act might otherwise be lawful, in violation of Section 2917.03(B) of the Ohio Revised Code, A MISDEMEANOR OF THE FIRST DEGREE, contrary to the form of the statute in such case made and provided and against the peace and dignity of the State of Ohio.

Criminal Indictment
Case No. 2009-02-0562A,B,C,D,E
Page Four of Four

### COUNT SIX

And the Grand Jurors of the State of Ohio, within and for the body of the County of Summit aforesaid, on their oaths in the name and by the authority of the State of Ohio, DO FURTHER FIND AND PRESENT, that A) SHARON ROTHSTEIN-STEINBERG, B) DAVID STEINBERG on or about the 24th day of February, 2008, in the County of Summit aforesaid, did commit the crime of UNLAWFUL RESTRAINT in that they did, without privilege to do so, knowingly restrain Lawrence Rothstein of his liberty, in violation of Section 2905.03 of the Ohio Revised Code, A MISDEMEANOR OF THE THIRD DEGREE, contrary to the form of the statute in such case made and provided and against the peace and dignity of the State of Ohio.

### COUNT SEVEN

And the Grand Jurors of the State of Ohio, within and for the body of the County of Summit aforesaid, on their oaths in the name and by the authority of the State of Ohio, DO FURTHER FIND AND PRESENT, that **C) DAVID GUNSBERG** on or about the 24th day of February, 2009, in the County of Summit aforesaid, did commit the crime of **NEGLIGENT ASSAULT** in that he did negligently, by means of a deadly weapon or dangerous ordnance, to wit: motor vehicle, cause physical harm to Teta Stewart, in violation of Section 2903.14 of the Ohio Revised Code, A MISDEMEANOR OF THE THIRD DEGREE, contrary to the form of the statute in such case made and provided and against the peace and dignity of the State of Ohio.

SHERRI BEVAN WALSH, Prosecutor/pw County of Summit, Ohio

Prosecutor, County of Summit, by

Date: <u>3.2.09</u>

Grand Jury foreperson/Deputy Foreperson

A TRUE BILL

Case 2:10-cv-10978-PJD-MJH ECF No. 180-2, PageID.2923 Filed 11/14/11 Page 4 of 34

Want I was

### IN THE COURT OF COMMON PLEAS COUNTY OF SUMMIT

THE STATE OF OHIO		
THE STATE OF OHIO	)	Case No. CR 09 02 0562 (C)
SUMMIT COUNTY OF FRE OF COURTS	)	
SUMMIN E COURTS	)	
CLERK O. OO	)	JOURNAL ENTRY
DAVID GUNSBURG		*

THIS DAY, to-wit: The 10th day of November, A.D., 2009, the Defendant's sentencing hearing was held pursuant to O.R.C. 2929.19. The prosecuting attorneys, Maryanne Kovach, Michael Todd, and Beth Aronson; defense counsel, James Burdon, and the Defendant, DAVID GUNSBURG, who was afforded all rights pursuant to Crim. R. 32., were present in Court. The Court considered the record, statements of counsel, as well as the principles and purposes of sentencing under O.R.C. 2929.11, and the seriousness and recidivism factors under O.R.C. 2929.12.

The Court finds that the Defendant, heretofore on October 13, 2009, pled GUILTY to the charge of UNLAWFUL RESTRAINT, as contained in the amended Count 3 of the Indictment; GUILTY to the charge of RIGT, as contained in Count 5 of the Indictment; and GUILTY to the charge of NEGLIGENT ASSAULT, as contained in Count 7 of the Indictment; which offenses occurred on or about February 24, 2008, which pleas, voluntarily made, and with a full understanding of the consequences, were accepted by the Court, and the Court found the Defendant guilty of the above offenses.

The charges of CONSPIRACY TO COMMIT KIDNAPPING, as contained in Count 2 of the Indictment; AGGRAVATED RIOT, as contained in Count 4 of the Indictment; CONSPIRACY TO COMMIT KIDNAPPING, as contained in Count 9 of the Supplement One to Indictment; KIDNAPPING, as contained in Count 10 of the Supplement Two to Indictment; and CONSPIRACY TO COMMIT KIDNAPPING, as contained in Count 11 of the Supplement Two to Indictment, were previously DISMISSED.

Thereupon, the Court inquired of the said Defendant if he had anything to say why judgment should not be pronounced against him; and having nothing but what he had already said and showing no good and sufficient cause why judgment should not be pronounced:

IT IS THEREFORE ORDERED AND ADJUDGED BY THIS COURT that the Defendant, DAVID GUNSBURG, serve Thirty (30) days in the Glenwood Jail for punishment of the crime of UNLAWFUL RESTRAINT, Ohio Revised Code Section 2905.03(A), a misdemeanor of the 3<sup>rd</sup> degree; serve Thirty (30) days in the Glenwood Jail and pay a fine in the amount of \$500.00, for punishment of the crime of RIOT, Ohio Revised Code Section 2917.03(B), a misdemeanor of the 1<sup>st</sup> degree; and serve Thirty (30) days in the Glenwood Jail for punishment of the crime of



To All Who Shall See These Presents, Greeting: Be It Known That

PRIVATE STEVEN L. WOODWARD

ig an

## Honor Graduate

of the

AIR DEFENSE ARTILLERY SHORT RANGE GUNNERY CREW MEMBER COURSE NO. 2-83

In testimony whereof, and by authority vested in us

we do confer this

### **Diploma**

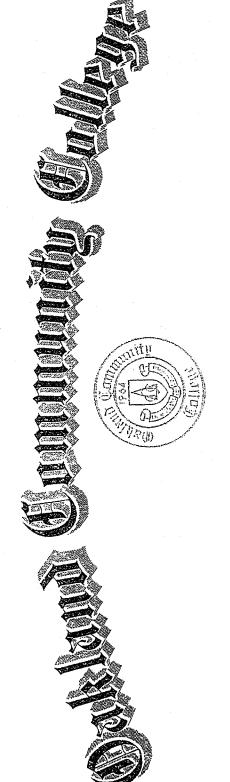
Given at Fort Wliss, Texas,

this 18th day of February 1983

MAJOR GENERAL, USA, COMMANDANT

Aminan, Alexandra Abelian Commanda

EXHIBITAL



## has conferred on

Steinen Aer Mondhund

the Associate Beyree in

Applied Science (Eum Laude

An Witness Wherent, this diploma, duly signed, has been issued and the seal and all the rights and privileges thereunto appertaining. of the College affixed. Issued by the Oakland Community College Board of Trustees upon recommendation

of the Faculty this mouth of June, 1988. Ex

Chancellor

Chairman, Board of Trustees

EXHIBIT 2,

ORED BACKGROUND.

GEORGE A: BEE ADMINISTRATION CENTER, BLOOMFIELD HILLS MICHIGAN 48304-2266

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Upon the recommendation of the faculty and by the authority of the Roard of Trustees, Western Aichigan University has conferred whom

Return Are Moodhard

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with all the rights and honors portaining thords. Given at Halamazoe, in the Hate of Nichigan, this 22nd day of December, 1990.

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EXHIBIT D



The Bourd of Trustees of Regis University by virtue of the Authority vested in it by late and on the recommendation of the faculty of

The Acharl for Protessional Atadies

does hereby confer on

## Steven Lee Wordward

the degree of

## Muster of Science

Computer Inkormation Technology: Batabase Technologies Conferred at Reyis Andrersity, Penver, Colorada, in the month of August, in the year of our Aord, Thoo thousand and thus.



Serve C

Mysir, Rourd of Drustees

Office of the University Registrar

Denver, Colorado 80221-1099 (303) 458-4114

### BACKGROUND - TRANSCRIPT KEY ON REVERSE

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REGIS ID NUMBER:

SOC. SEC. NUMBER:

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SEM Cred Att 3.00 Cred Cpt 3.00 Grade Pts 11.00 GPA 3.667 CUM Cred Att 30.00 Cred Cpt 30.00 Grade Pts 116.00 CUM 3.867	
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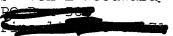
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Denver, Colorado 80221-1099 (303) 458-4114

### PRINTED ON BLUE BACKGROUND - TRANSCRIPT KEY ON REVERSI

ven L Woodward



REGIS ID NUMBER:

SOC. SEC. NUMBER: 🧠

COURSE

GRADUATION RECORD

Summer Semester

Master of Science, Sch for Professional

Major: Computer Info Technology.

Specialization: Database Technologies

Graduation Honors: Graduate Honors

Awarded: 08-30-2002

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Regis University, DTC campus 7600 E Orchard Rd. suite 100N Englewood, CO 80221

January 6, 2003

To who it may concern:

Steve Woodward has asked me to offer a letter of reference for him. I am most happy to provide a recommendation.

Steve Woodard contributed to the success of the IT graduate program at Regis University. His classroom work, scholarship and ability to perform independent research were very exemplar and set him apart from other graduate students in the program. He graduated with highest honors from MSCIT; thus, his scholarship and attention to his studies was quite remarkable.

I worked with him for about a year on his graduate thesis during his tenure in the Networking Lab Practicum and found his systematic analysis of difficult technical problems and troubleshooting approach to be innovative and of note. I heartedly recommend him for further advanced studies.

Sincerely,

Dan Likarish SPS/MSCIT program Assist. Professor, Regis University Networking Emphasis



College of Engineering and Applied Sciences
Department of Engineering Technology



Kalamazoo, Michigan 49008-5064 616 387-6515

### WESTERN MICHIGAN UNIVERSITY

October 18, 1990

Steven Woodward 648 S. Drake #L9 Kalamazoo MI. 49009

Dear Steve:

I wish to thank you for the outstanding job you did for us with the KCP activity on Saturday October 13, 1990.

I sincerely appreciate the extra effort you put forward while accommodating this large group during their visit to our college. I especially value your insight in fielding career opportunity questions for this important group of students.

Sincerely,

Fred Z. Sitkins, Chairman Engineering Technology

c: Dean Lamberson



In appreciation for the contribution of YENT LOODWARD

to the success of

Orth Expu

in the

**College of Engineering and Applied Sciences** Mestern Michigan Aniversity

Tech Expa Chaleperson

STORAGETEK

INTEROFFICE CORRESPONDENCE

TO: Whom it may concern

FROM: Ron Leiker

SUBJECT:

DATE: February 8, 1993

Steve Woodward has proven to be an invaluable asset to the D.C.C. staff. Steve communicates well and when we call him he has been able to respond consistently in a very timely manner. Steve is well versed in Palette, and has been extremely supportive in helping train a number of D.C.C. employees in the use of Palette.

Steve also has been instrumental in the on-line EC control pilot being developed here in building 10. I believe Steve would be a positive asset to any manufacturing group within STK.

To: \$BOBSTAFF Cc: CLAYCOMB From: GARCIA.RD

Subject: Stave Woodward

Good job ... Stevel

----- ( Forwarded letter follows )-----

Date: Friday, 28 January 1994 4:36pm ET

To: GARCIA.RD From: CATALFAMO

Subject: Steve Woodward

Hello Bob,

This is just a short note to express my sincere appreciation for the help and cooperation that my group and I have received when working with Steve woodward.

Over the past 14 months, Steve has worked very closely with the EMI implementation and support team in getting Powderhorn on-line to EMI. From day 1, it was obvious that Steve was an excellent team player, always contributing his fair share to the task at hand. During some rough times, he was very pro-active in helping break down personality barriers and communication walls so that those involved could focus more on real issues and get problems resolved more quickly. During team meetings, Steve was very sensitive the the needs of others and he often jumped in to get things rolling again when everything appeared to be at a standstill. We as group want to want to acknowledge Steve's contribution to our effort and we look forward to working with Steve in the future.

Frank, Richard, Mike, Thomas, Dave



Storage Technology Corporation 2270 South 88th Street Louisville, Colorado 80028-0001 (303) 673-5151

### StorageTek

Steve,

April 12, 1994

On behalf of the timberline and Redwood programs I would like to recognize you for your contributions in developing and delivering the Electronic Manufacturing Instruction process.

Implementing new technology is never without it's difficulties and Electronic Manufacturing Instructions is no exception. Your past experience with EMI's has helped to pull together many facets of this technology into a viable operational procedure.

With very little time into the department you have been able to assess TimberLines EMI needs, gather input from your peers, develop a plan of action, and implement to that plan. Your efforts have contributed greatly to meeting program requirements for TimberLine. Furthermore, your efforts will serve to give the Redwood program a head start due to the EMI improvements that you have implemented along the way.

I would like to emphasize the way that you have gathered input from your peers and customers. Although at times this may seem to slow the implementation of EMI's down in the short run, the long term affects provides consistent growth for everyone involved. Additionally, you get buy in from the people whom will use the process!

You have shown initiative working with groups outside our organization which has contributed to your success in meeting the program deadlines. Additionally, you have contributed to rallying the TFTH organization into considering our system for long term use. The advent of this process allows us to benchmark an overseas solution in supporting the Toulouce operation, as well, allows an efficient method for updating the Head FRU process in the TFTH organization short term.

I am pleased to recognize you for your efforts and offer my congratulations on implementation of Electronic Manufacturing Instructions for the TimberLine program. Thank you for all of your effort and keep up the good work!

Sincerely,

Blake J. Mynatt

Senior Engineering Manager

Large Systems Tape

C. HERITA

Storage Technology Corporation 2270 South 88th Street Louisville, Colorado 80028-4309 (303) 673-3128 FAX (303) 673-4151

### StorageTek

Office of Corporate Counsel

May 3, 1995

Writer's Direct: (303) 673-5989

Steve Woodward 2915 Baseline Road Boulder, CO 80303

Dear Steve:

Thank you for helping the StorageTek legal department initiate development of our online patent program. Going forward, we will be working with Steve Connett's group and we hope to have a pilot system in place in the near future. Your help was critical in getting us this far. In particular, your initiative, creativity and enthusiasm were most appreciated.

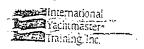
Please continue to check in on us to gauge our progress, and again, thank you!

Best Regards,

Chris J. Byrne Senior Counsel Intellectual Property

Enclosure

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### CERTIFICATE OF WATCHKEEPING SERVICE - CONTINUED

for WOOWARD STE Full Legal Name, Last / Fi	TVEN date of birth. 157 11 1963
Part 3: Testimonial of Service:	Dey Month Year
Please comment:	
Individuals Overall Conduct: (Exemplary, Good, Unsatisfactory)	Exemplary - does his  job when asked to complete  sotisfaction, Has a very  high standard of engineering
Experience and Ability: (Application of skills and the capabilities relative to his her performance)	Steve has a wide range of Skills and abilities, very copable of performing verying engineering tasks
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	A well It had and regarded crew member. Sobriety- exemplay.
Is the individuals first language English? (Please circle)  If No	Ceo / No
Can the individual converse and write in English at a level that permits safe vessel operation and communication at sea?	Yes / No
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Signature of Master/Chief Engineer/Authorised Officer

Dated at Antibes F. on 18/06/10
Date

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Comments: IT GGAS ISSEN USLY CONTOYABLE

MEETING AND WORKING WITH STEVE MID

HOPE TO DO SO AGAIN IN THE FUTURE.

Steven Woodward - Engineer Evaluation

Rank: CHIEF ENCINED 12

Signature:



Daniel T. Murphy, Oakland County Executive PUBLIC SAFETY Medward J. Tessier, Chief

August 24, 1988

TO: Steve Woodward, Lifeguard

Groveland Oaks County Park

RE: Letter of Commendation

This letter of commendation is being presented to you for your outstanding performance as a lifeguard during and after a rescue which took place on Sunday, July 17, 1988.

You were observed, along with fellow lifeguards Kris Campbell and Julie Stotz, carrying the victim from the water, displaying superior team work and communication skills. Your initial patient survey allowed us to provide vital information to responding EMS units. The fact that you could supply this information even though the victim was lethargic, totally deaf, speechless and mentally impaired further demonstrated your flexability and control in a crisis. After EMS arrived, your automatic assistance with crowd control was exemplary.

Your efforts were also observed by Lt. Easton of the Groveland Twp. Fire Department who agrees with our department that you should be commended for a job well done and are a compliment to the lifeguard profession.

Sincerely,

Medward J. Tessier Chief

Oakland County Public Safety

Lt. Gary L. Hall, Public Safety

LT. Mary L. Hall

Ofc. Kevin Holton, Public Safety

Pontiac, Michigan 48053



## This Certificate is a warded to

FACT TO

Steve Woodward

# for successful completion

Of S-131 Advanced Firefighter / Squad Boss



4/5/03

DATE

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Certificate of Inaining

Case 2:10-cv-10978-PJD-MJH ECF No. 180-2 PageID 2944 File 11/14/11 PRage 25 of 84 J

### Completion Acknowledgement 80%

Have this signed by the instructor of record at the refresher, and return it to your NSP patrol representative or patrol director to verify that you have attended and successfully completed all requirements for the 2002 refresher. Please print.

Patroller: Heave Waddward

NSP Member I.D. #: Registered With: Ski Patrol Registered With: Patro

OEC Instructor of Record Name:

AP BURN (HAW)

OEC Instructor of Record Signature:

Se CUI HERE



R600 203009 Steven Woodward

Expiration Date: December 31, 2005

Bill Sacks
National Chairman

### Neptune Mountaineering.

633 South Broadway Boulder, CO - 80305 303-499-8866 - www.neptunemountaineering.com Up-dated May 29

Thursday, June 12: NO SHOW! Instead go see Eric Weihenmayer's show at the Boulder Theater. Call (303) 998-9414 for more information.

Thursday, June 19: Steve Woodward & Tim Cowen- "I'll Never Need to be Rescued"

This is the story of Tim Cowen, a veteran of the Himalaya, climber of Everest and Cho Oyu, Denali and Huscaran's North and South peaks. The story of Tim's fall in Boulder County, on a climb he has done multiple times, a fall that required a two mile hike by local rescue teams, a 200 ft rappel, a river crossing, a 300ft up-haul to R.R. tracks, and a transportation by Union Pacific to Flight-for-Life. This is a presentation of the unique job and commitment of 45 rescuers and five rescue agencies, people that contribute their skills and hearts to the many climbers and adventurers of the Colorado Rocky Mountains and Front Range. This is a free presentation, but also a benefit drive for the rescue agencies involved, so contributions are very appreciated! Help fund our local rescue efforts!!!

Thursday, June 26: Ang Dorje Sherpa-"Conquering the Khumbu (A Benefit for the Family Learning Center in Boulder)." Ang Dorje will chronicle his mountaineering experiences in words and images, including his 2003 summit of Everest during its 50<sup>th</sup> anniversary. Ang Dorje was born in Pangboche, a small village in the Solo Khumbu region of Nepal. He has been working with treks for most of his life, including extensive work as Climbing Sirdar with Adventure Consultants of New Zealand. In addition to mountaineering in the Khumbu, he has worked as a Guide on Galdhoepiggen in Norway and as Assistant Guide on Aconcagua. This show is a benefit for the Family Learning Center, a community center in Boulder that provides educational and support services for Boulder County's low-income families. We encourage you to come to this unique event and support the FLC's efforts!

Thursday, July 3: Alpine Climbs in the Tetons and Wind River Range Wyoming"Wyoming's Wild Ranges" Enjoy an evening of route presentations and
descriptions by Neptune Mountaineering staff on these wild ranges of Wyoming.
From the Exum Ridge and the Black Ice Couloir, to Pingora and Wolf's Head, and
many more. This will be a good time to get beta on some of the route's of
Wyoming's two big ranges. Free!

All shows start at 8:00pm unless otherwise noted.

We hope you appreciate the unique shows that we are able to present.

It is our policy that all proceeds from these shows go either to the presenter or to the beneficiary of the slide show. Neptune's pays for all staffing, advertising, etc.

Thanks for your continued support!



First Presbyterian Church 1820 15<sup>th</sup> St. Boulder, Co 80302-5412

To whom it may concern:

I'm delighted to write this reference letter for Steve Woodward. Steve has been attending First Presbyterian Church for nearly ten years. He has been an usher now for over six years, helping new people feel welcome and answering questions they have concerning our church.

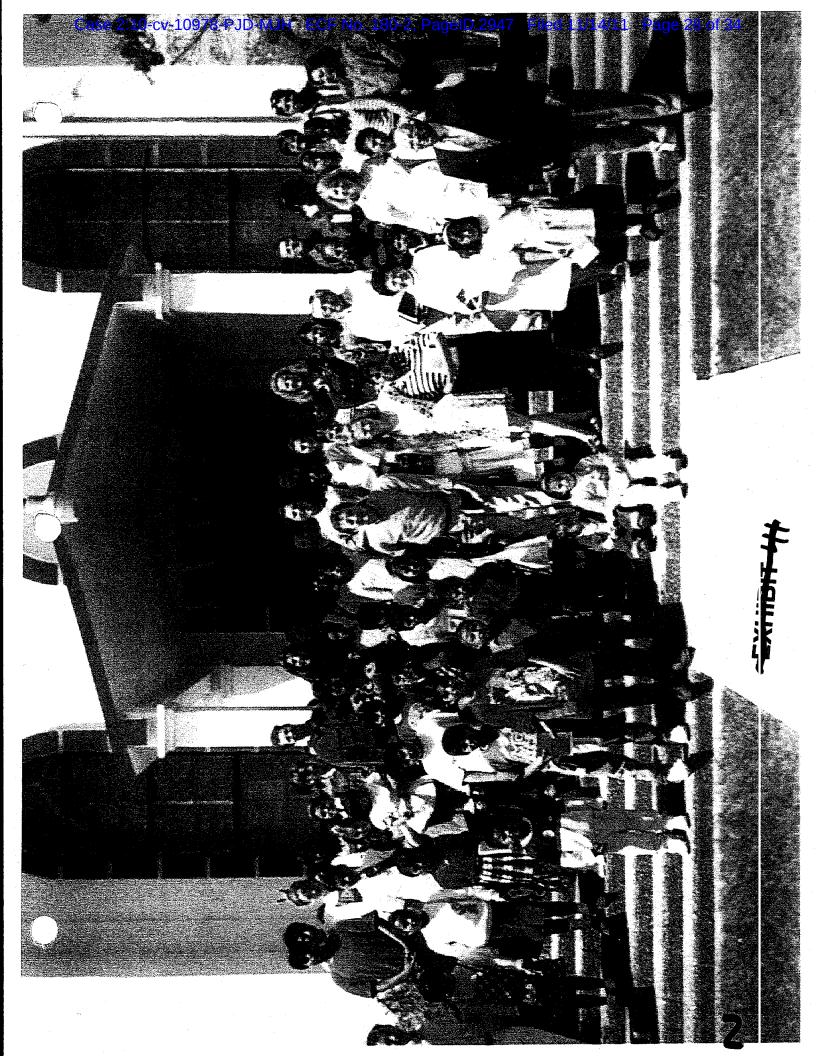
Steve regularly contributes to the church and special projects, and traveled on several short term missions to an orphanage located in Monte, Mexico. There he performed numerous building and maintenance projects as well as helped the children learn how to fix their bicycles. Steve also created and proctored a small group class designed to help people read through the New Testament in a short time frame.

I believe Steve has the personality and ambition to be a fine physician; I'm sure when he's finished he'll be involved in many medical mission projects.

Sincerely,

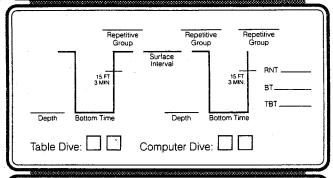
Dr. Peter Barnes, Senior Pastor





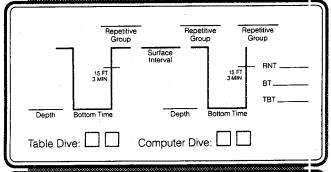
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Date D/27 DIVE NUMBER 149
Location Sx M G Bay
Conditions Latin Visibility 2021
Planned: Depth 38 Bottom Time 50
Actual: DepthBottom Time
Comments: 18 inch Aulit
Prep For Angella
Buddy Signature:



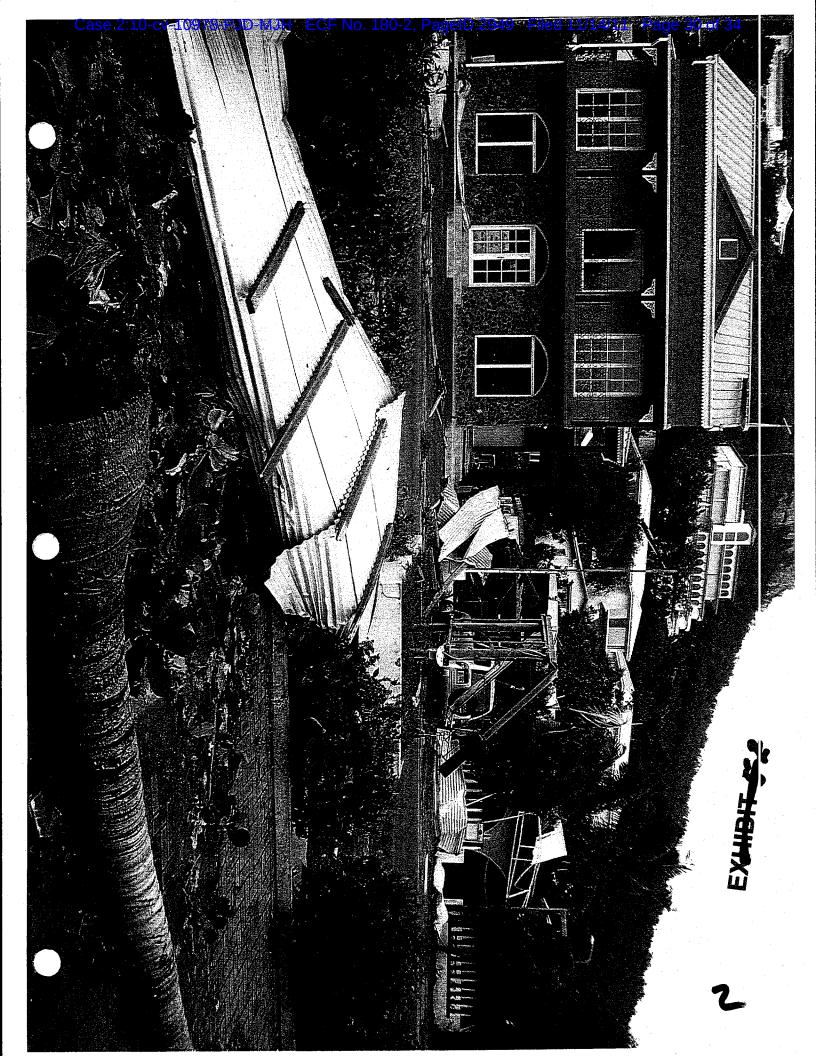
Date 10/22 DIVE NUMBER - 150 - 154
Location Anguilla 2:00-6:00 Pm
Conditions Visibility 10 + Visibility
Planned: Depth 17 Planned: Dep
Actual: DepthBottom Time
Comments: Assembled Air left on
Viting Reverse Osmosis Plant
Filter cleaning from OMAR 36
Afreline walt Told In
- 4 to Ct topene
Buddy Signature.

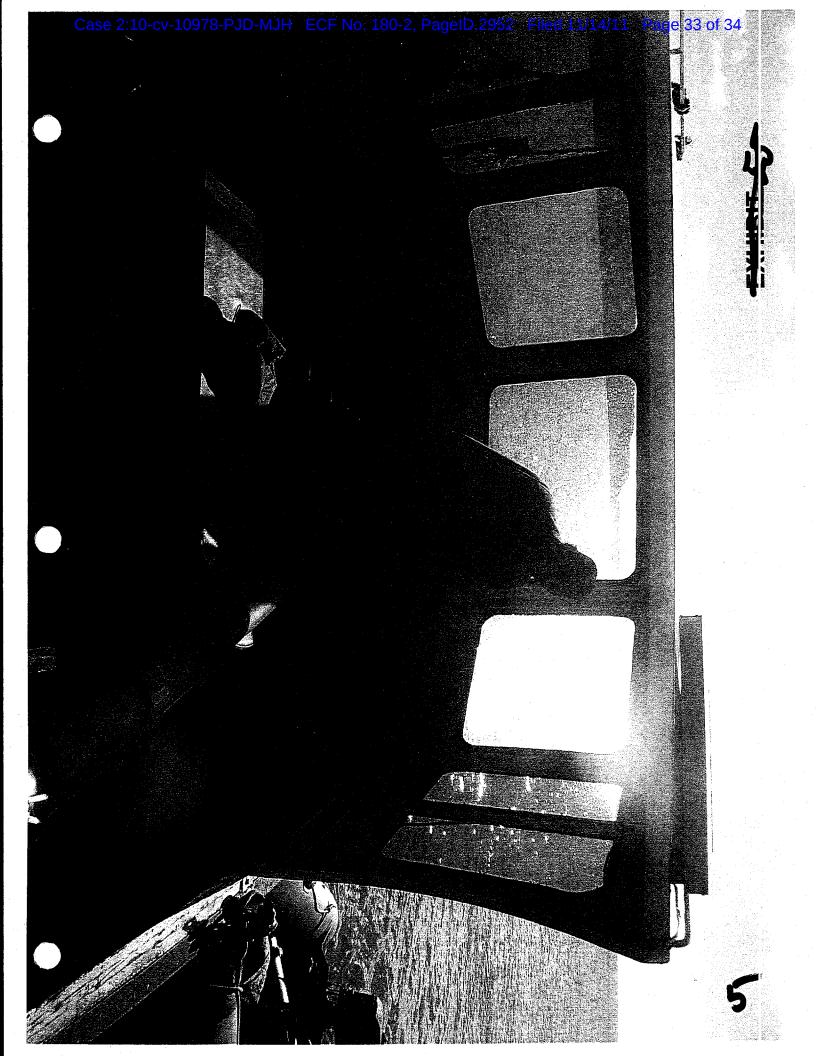
Date 154-15
Location # 200 - 2100
Conditions Colyn Visibility 1364 - CS
Planned: Depth 1786 Bottom Time Las
Actual: Depth Bottom Time
Comments: Arrivet West laver
Clear inside move Tachree alea
from voult por of Thrusto
to valve
Orchain hose
Buddy Signature:



Date 10/30 DIVE NUMBER 158  Location S. PSON Boy Lagrand  Conditions Off Visibility ZF+  Planned: Depth & F & Bottom Time 4hr;  Actual: Depth Bottom Time  Comments: Vksy Sonk Buen might  Recover Pic Compressor 2 Tusy Craft  Lased Vikers Deisel Fire!  all over year
Buddy Signature:

EXHIBIT 44





91

### ANE J. MCNEIL

August 10, 2011

Q. Okay. So, before the break we were discussing how you were going to give me certain information regarding the

other management level or above people that you've been

involved in investigating in the last few years, and I

think preliminarily, at least, we've agreed to talk

about the departments and the job titles; is that right?

MR. GUNSBERG: No. Just the departments, and they

were management individuals.

MS, LAUGHBAUM: Okay. All right.

BY MS. LAUGHBAUM: 10

11 Q. What were the -

MR. GUNSBERG: The question had to do with 12

terminations she was involved with, 13

MS. LAUGHBAUM: That's correct. 14

MR. GUNSBERG: Okav. 15

MS, LAUGHBAUM: Okay, So, we're on the same page.

BY MS. LAUGHBAUM: 17

Q. So, there were two individuals besides Susan Zonia? 18

19 A. Correct.

16

Q. And what were the departments of each of those 20

21 individuals?

A. One department was Radiology the second department was 22

Urgent Care. 23

Q. Okay. So, these are employees that ended up being fired 24

following an investigation: correct? 25

1

3

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13

Q. And what was your role with respect to the investigation 2

of the Radiology person?

A. The - I wasn't the first HR person involved. The 4

associate that filed the complaint was also a member of

management and had been speaking to one of my

subordinates at the time.

At the point where I got involved, he wasn't θ

available to speak with her. So, the nature of it was

10 inappropriate -- allegations of inappropriate remarks,

comments; feelings of Intimidation. 11

12 Q. What was the gender of the Radiology -- what was the

gender of the person fired?

14

Q. What was the gender of the management associate who 15

filed the complaint? 16

17 A. Female

28 Q. And what were the inappropriate remarks?

A. Remarks such as - you know, basically threatening their 3.9

jobs. So, "If you don't," kind of, "do it my way, 20

Woodward is right there." 21

Q. Was the person that was fired a physician? 22

23

24 Q. And how long was that investigation; if you know?

25 A. Well, the investigation - I wouldn't - the

investigation that led to the termination was a very 1

short period of -- there wasn't an investigation that 2

actually led to the termination. There were allegations

being made by the associate, the supervisor, against the

other member of management, and then another person who

ultimately was terminated was also making allegations

against that person.

So, there were various sessions and meetings held

by both myself, the VP of that work area.

So, I wouldn't necessarily call it an investigation 10

that led to the termination.

Q. All right. Well, how long was the whole process? 12

A. About ten months. 13

O And that was from the allegations surfacing to this

female manager in Radiology being terminated; correct?

A. There was - not necessarily. 16

17 Q. Okay.

31

22

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A. The allegations that both parties were making were not

fully substantiated, and the decision to lerminate was 19

based on the inappropriate or lack of leadership that 20

the other manager was providing to the department. 21

MR. GUNSBERG: The higher level manager? Is that

who you're talking about? 23

A. The higher level manager, yes. 24

25 BY MS. LAUGHBAUM:

Q. What was the ten months? What was the process that took

ten months?

A. Employee A coming to HR saying, you know, "Here's my

complaint."

The other - the other higher level manager saying - you know, approaching HR, not necessarily

being called by HR, coming to HR and saying, "Well, I

So, it was just an ongoing kind of back and forth

situation between the two that both parties were talked 10

to together and also individually regarding their

12

Q. Did you conduct interviews in that matter, personally?

A. I spoke to both of them, yes. 14

Q. Do you know who else would have conducted interviews? 35

A. I wouldn't necessarily call them interviews. The VP of 16

that work area also spoke to them individually.

Q. Okay. Let's move to the Urgent Care situation. 18

The Radiology termination was what year? 20

21

Q. And how about the Urgent Care termination? 22

23

Q. What month in 2010; if you know? 24

A. You know, I don't recall, 25



Toll Free: 800.866.5560 Facsimile: 248.205.7040

Suite 925 2301 West Big Beaver Road Troy, MI 48084 www.esquiresolutions.com

